

**KRFC 88.9 FM Radio Fort Collins**

**BOARD OF DIRECTORS**

**REGULAR MEETING**

**December 16, 2021 12:00 pm – 1:15 pm**

**Music District Long Building Large Conference Room & Zoom**

**DIRECTORS PRESENT:** James Yearling, Nathan Bush (via Zoom), Rob Gray, Riley Phipps, Michelle Deschenes, Lori Feig-Sandoval (via Zoom), Fred Jacobs

**DIRECTORS ABSENT:** Saja Butler, Jordan Wiswell

**STAFF AND VOLUNTEERS PRESENT:** Jen Parker

**PUBLIC PRESENT:** None.

The meeting was called to order at 12:09 pm.

No additions to agenda; previous minutes approved.

**I. Board of Directors: Administrative Actions**

- a. Bylaws: Motion to Approve Amendments
  - i. Community Advisory Board, Article IX, Sec. 1 & 2
    - 1. A motion was made to approve the proposed amended language regarding the function of the Community Advisory Board. The motion was paused to amend the language further. The board will revisit this amendment in the new year.
  - ii. Board of Directors, Article X, Sec. 1
    - 1. The board discussed amending the bylaws to increase the size of the board. The board decided not to move forward with this amendment.
- b. 2022 Board Roster
  - i. The board discussed who all will be serving on the board in the coming year. There is at least one person interested in joining the board who we may be able to cycle on.

**II. Finance**

- a. Year-to-Date Financials Review (through Nov.)

- i. The board reviewed the financials, which look fantastic. So much to celebrate. The station has made leaps and bounds under the current staff and volunteer leadership.
- b. 2022 Operating Budget
  - i. The board discussed the 2022 operating budget. The board discussed moving the membership coordinator from a contract position to a staff position and agreed this would be a good transition all around. The board also discussed increasing the executive director's salary by 6% and agreed this was a sound decision. With these amendments, a motion was made to approve the operating budget, which was seconded. None were opposed. The budget was officially approved.

### **III. Executive Director Updates**

- a. Tower Updates
  - i. The board discussed updates around the tower and events surrounding the official launch.
- b. Colorado Gives Day
  - i. The board discussed Colorado Gives Day and how it was our most successful campaign, yet.
- c. Grants
  - i. The board discussed updates surrounding new and existing grants. There is much to celebrate in the coming year.

**Next Regular Meeting:** The board will meet on Wednesday, January 26, 2022, beginning at noon on Zoom.

Respectfully submitted on December 16, 2021.