

**KRFC 88.9 FM Radio Fort Collins  
BOARD OF DIRECTORS  
REGULAR MEETING  
November 29, 2023 Noon – 1:15 pm  
The Music District**

**DIRECTORS PRESENT:** James Yearling, Riley Phipps, Ross Thompson, Michelle Schmidt, Nina Bodenhamer, Rob Gray

**DIRECTORS ABSENT:** Nathan Bush, Dani Grant, Fred Jacobs

**STAFF AND VOLUNTEERS PRESENT:** Jen Parker

**PUBLIC PRESENT:** None

The meeting was called to order at 12:10 p.m.  
No additions to agenda; previous minutes approved.

**I. FINANCIALS**

- a. The board discussed October financials, our year-to-date standing, and our pending and forecasted revenues. We are ahead in our year-to-date standing and our financials are on a positive trajectory thanks to the staff's amazing work.
- b. The board discussed the 2024 draft operating budget. An executive session was called from 12:40 to 12:55 p.m. to discuss salaries, wages, and independent contractor budgets. The board generally approved of the proposed numbers.

**II. EXECUTIVE DIRECTOR UPDATES**

- a. Jen shared updates with the board on the following:
  - i. Fund Drive
  - ii. Donor Updates & KRFC Champions Circle
  - iii. Underwriting Updates
  - iv. Colorado Gives Day Updates: December 5<sup>th</sup>
  - v. Staff Updates

**III. BOARD OF DIRECTORS CONSIDERATIONS**

- a. The board discussed the annual member meeting, which will happen Wednesday, February 7, 2024, at the Magic Rat.

**IV. NEXT REGULAR MEETING:** January 31, 2023, at noon at the Music District.

The meeting ended at 1:20 p.m.

Respectfully submitted on November 29, 2023.